



Ráiteas um Chosaint Leanaí

Comharchumann Forbartha Mhúscraí

Seirbhísí dos Aos Óg agus Déagóirí

Imeachtaí rite trí Ghaeilge mar shampla ranganna Gaeilge, ceardlanna ealaíne, mpeachtaí spóirt mar pháirt do chúrsa Gaeilge, dian chúrsa Gaeilge, Techspace, cúrsa dos na daltaí ata ag dul isrna campaí Samhraidh

Measúnú Riosca

An Riosca a sainaitint	An nós imeachta atá i bhfeidhm chun an riosca a bhainistiú
Easpa seiceáil cúlra	Garda Vetting ar gach duine atá ag obair linn agus ag obair go deonach le daoine óga
Easpa traenála ag an bhfoireann chun measúnú a dhéanamh agus fadhbanna a aithint	An cúrsa ar líne Introduction to Children First a bheith déanta ag an bhfoireann ar fad agus aon oibrí atá ag obair le daoine óga agus cóip den teastas a chur ar fáil. http://www.tusla.ie/children-first/children-first-e-learning-programme
Easpa maoirseachta	Caithfidh na páistí bheith faoi chúram duine fásta an t-am ar fad. Cóimheas faoi aois 12: 1:8 Aois 12-18 1:10

Nósanna Imeachtaí

Forbráiodh ár Ráitheas um Chosaint Leanaí ar aon dul leis an ceanglais faoi Acht um Thús Áite do Leanaí 2016, Tús Áite do Leanaí: Treoir Náisiúnta agus Cosaint Leanaí: Treoir maidir le Beartas, Nós imeachtaí agus Cleachtas le Tusla. Anuas air na nósanna imeachta a líostaítear inár measúnú riosca

tacaíonn na nósanna imeachta seo a leanas lenár gcuspóir chun leanaí a choisaint fad a gcuirtear ár seirbhís ar fáil dóibh.

Cuireann Comharchumann Forbartha Mhúscraí traenáil cuí ar fáil d'ár oibrithe uilig i líne leis na cúraimí agus na dualgaisí atá orthu. Dé ghnáth tugtar ionductú laistigh den eagraíocht dóibh ar dtús agus ina dhiaidh sin cuirtear traenáil nó oiliúnit foirmeálta ar fáil dóibh atá in oiriúnt don ról atá ag an bhfostaí.

Beidh ar oibrithe tionscanimh go bhfuil ról acu in imeachtaí a eagrú do leanaí traenáil foirmeálta i bhfeasacht cúraim linimh a dhéanamh m/sh an cúrsa ar líne **Introduction to Children First** comh luath agus is féidir é a dhéanamh tar éis aid a bheith ceapaithe ach amháin má tá curthúnas foirmeálta acu go bhfuil a leithead do thraenáil déanta acu cheana féin

Polasaí Cúram Linbh

Polasaí Earcaíochta

Polasaí Sábháilteacht

Cód Iompair do bhaill fóirne agus oibrithe deonacha

Cur i bhfeidhm

Aithníomid gur próiseas leanúnach é cur i bhfeidhm. Tá ár seirbhís tiomanta don Ráiteas um Chosaint Leanaí seo agus na nósanna imeachta a thacaíonn lenár gcuspóir a chur i bhfeidhm chun leanaí a choimeád sábháilte ó dhíobháil fad a gcuirtear ár seirbhís ar fáil dóibh.

Déanfar athbhreithniú ar an Ráiteas um Chosaint Leanaí seo, 11 Aibreán 2020 a luaithe is indéanta i ndiaidh go dtagann athrú ábhartha ar aon cheist dá dtagraíonn an ráiteas.

Sínte Seán Ó Cuill

Cathaoirleach

Comharchumann Forbartha Mhúscraí

DPL An Duine Ábhartha faoi Acht um Thús Áithe do Leanaí 2015.

086 362 8621

Má bhíonn ceisteanna agat déan teagmháil le do thoil le Seán.

Cuireadh an ráiteas seo ós comhair Stiúrthoirí an Chomharchumann ag cruinniú 11 Aibreán 2019.



Child Safeguarding Statement

Comharchumann Forbartha Mhúscraí

Services for children and teenagers. For example, activities run through Irish, Irish classes, art workshops, activities as part of an Irish course, Intensive Irish courses, Techspace, Summer camps and any other activities where young people are present.

Risk Assessment

Risk Identified	Procedures in place to manage the risk
Lack of background checks	Garda Vetting on everyone who is working with children, either staff or volunteers.
Inadequate training for employees/volunteers in child protection awareness.	All staff and volunteers working with children must complete the Introduction to Children First , evidenced by the Completion Certificate provided by TUSLA. http://www.tusla.ie/children-first/children-first-e-learning-programme
Inadequate supervision	Children and young people must be supervised at all times. Ratio under 12 1:8 Ratio 13-18 1:10

Procedures

Our Child Safeguarding Statement has been developed in line with the requirements under the Children First Act 2015, the Children First: National Guidance and Tusla Child Safeguarding: A Guide for Policy, Procedure and Practice. In addition to the procedures listed in our risk assessment the following practices support our intention to safeguard children while they are availing of our services.

Comharchumann Forbartha Mhúscraí practices an active policy of training provision for all its workers in line with their roles and responsibilities within the organisation. Training usually takes the form of in-house induction initially coupled with formal training appropriate to the individual's role. Project workers involved in organising children's activities will be requested to undergo formal training in child protection awareness e.g. the

online Introduction to Children First as soon as practicable after their appointment, unless they have documented proof of completing such training at an earlier stage.

Child Care Policy,
Recruitment Policy,
Safety Statement,
Code of Conduct for staff and volunteers

Implementation

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and our procedures that support our intention to keep children safe from harm while availing of our services. This Child Safeguarding Statement will be reviewed by 11 April 2020 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Signed

Seán Ó Cuill, Chair, Comharchumann Forbartha Mhúscraí
Designated Liaison Person under the Children First Act 2015

The statement was put before the members of the Comharchumann on 11 April 2019 and it was ratified.